

# **Advancing Racial Equity through Parent Partnerships**

# Advancing Racial Equity through Parent Partnerships



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First 5 Sacramento  
Program Planner

**Presenters**

# Proposition 10- The Tobacco Tax Initiative

Improved:

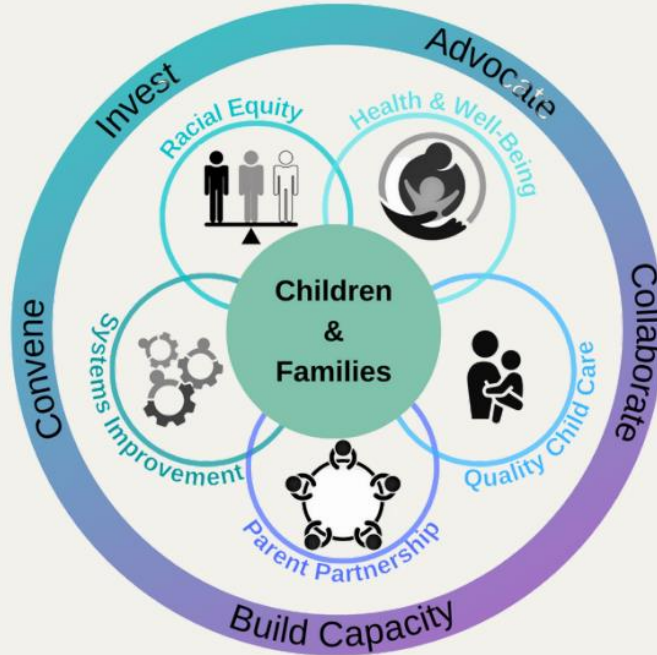
- Health & Development
- Early Education
- Family Resilience
- Systems

For the **FIRST 5** Years of Life.

**25**  
Years of  
putting Kids  
First!



# First 5 Priorities



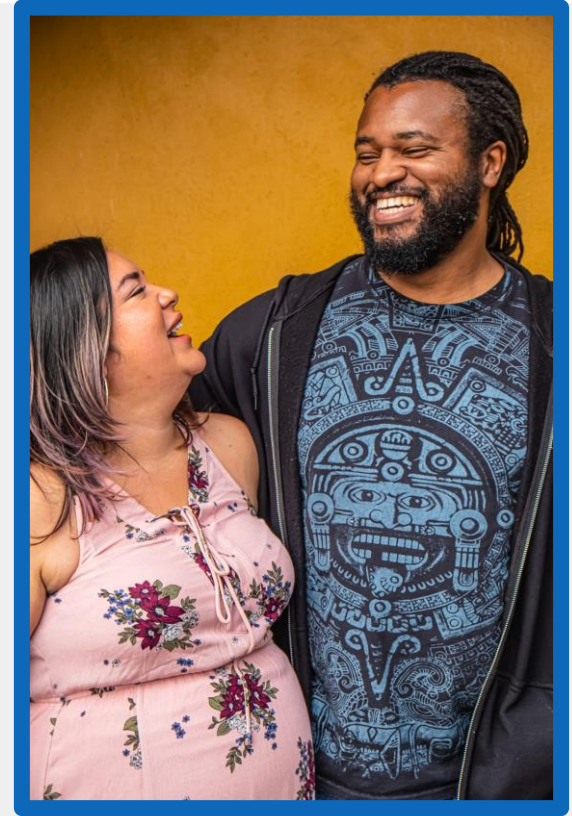
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*In **partnership with parents, caregivers, and their communities**, we seek to advance equitable, inclusive, and culturally responsive prevention and early intervention policies, systems, and practices that eliminate racial inequities, promote optimal health and development, and improve the lives of children prenatal through age five and their families.*

# Why is Racial Equity Important to First 5?

- Children prenatal through age 5 are particularly vulnerable to bigotry, poverty, and violence
- Systemic change to address racially-based disparities cannot occur without action to address the root causes of inequity
- Anti-racism work is foundational to achieving the mission of First 5 Sacramento

**We made a commitment to purposefully advancing racial equity and social justice in everything we do**



# First 5's Resolution on Racial Equity & Social Justice

## Goal 1:

Ensure racial equity is a core value of First 5 Sacramento.

## Goal 2:

Ongoing professional development and training

## Goal 3:

Opportunities for community members of color to become a voice within our organization

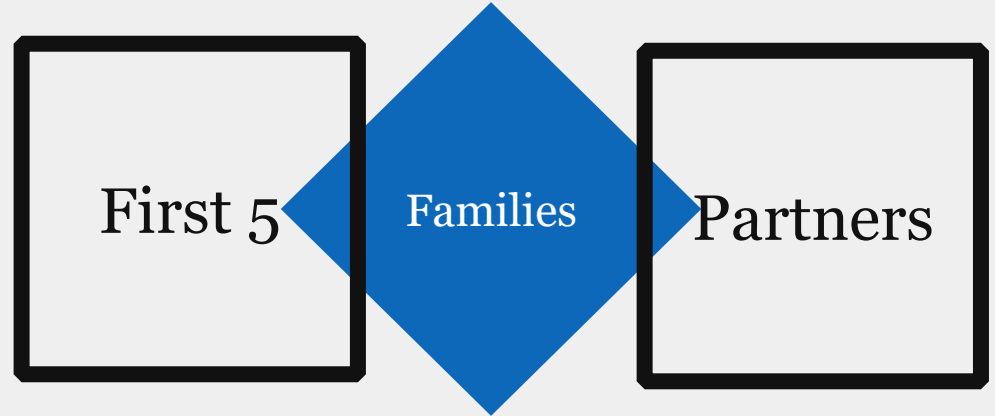
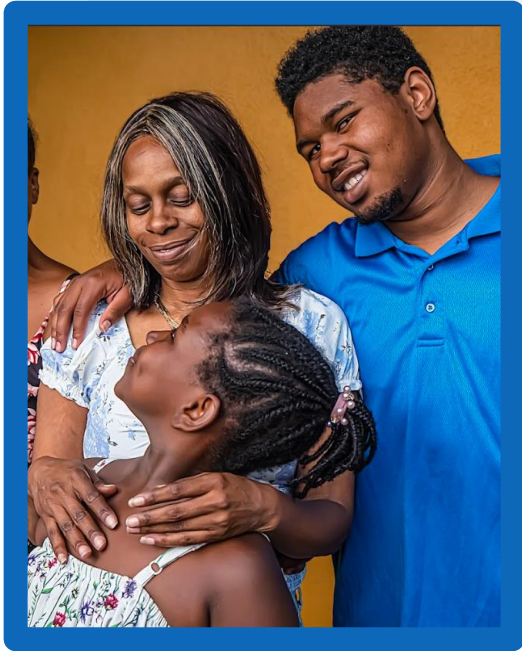
## Goal 4:

Continually monitor for the potential presence of disparities

## Goal 5:

Prioritize investments to address disparities

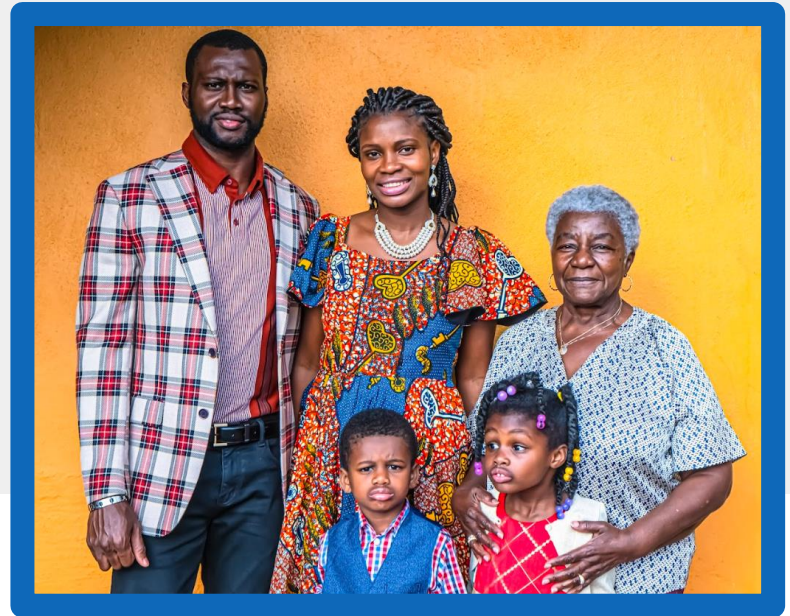
# Family-Centered Programming





# Commitment to Community

*We Can't do it Alone*



# Commitment into Action



- Commission and Committee Structure
- Parent Engagement
- Organizational Capacity to Engage Parents
- Community Stipends
- Language Justice
- **Parent Leadership Training**

# Partners to Advance our Work



## How we got here...



*At First 5 we recognized that to reach our goal to share power with the community we needed to help build their capacity to see themselves as the leaders that they are as well as to connect them to the larger civic landscape.*

# What is PLTI?

The National Parent Leadership Institute (NPLI) is a parent-centered, **anti-racist** organization that partners with parents and communities to make needed change.





**Sacramento PLTI Staff at NPLI National Certification Training July 2023**

# Accessibility

**MEALS**

**TRANSPORTATION ASSISTANCE**

**MENTORS**

**ON-SITE  
CHILDCARE**



# What Do Parent Leaders Learn in PLTI?

Social and Language Justice

How to build networks and coalitions

Communication skills

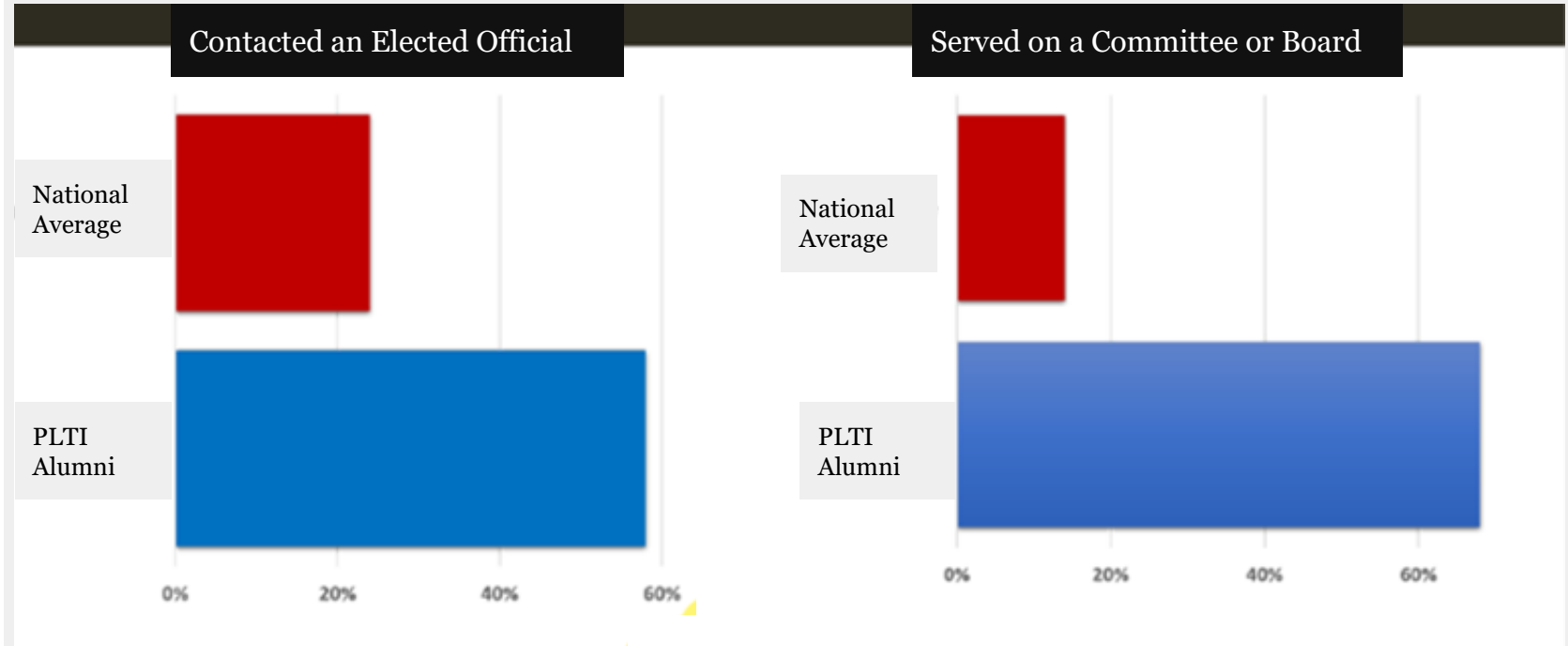
Civic Engagement and Leadership

More about themselves and those in their community





# The Results- Civics in Action



# Parents Making Active Change



Maria Lopez testifying about AB 596 (Reyes) when it was heard in Senate Human Services Committee

Maria Elena Sepulveda was an invited panelist at the Economic Mobility and Wellbeing conference.

# PLTI Alumni Activities

- Panelist and video speakers for Economic Mobility and Wellbeing conference
- Testified on childcare bill in Senate Human Services Committee
- Appointed to First 5 Advisory Board
- Public comment including: First 5 Commission Meetings, City Council
- Contacted local representatives about issues impacting their local community
- Continued work on community projects
- Continued to support one another as a connected alumni group
- Continued leadership work: First 5 Advisory Board Members, Park and Recreation Board Member, Neighborhood Association President



# PLTI is Growing

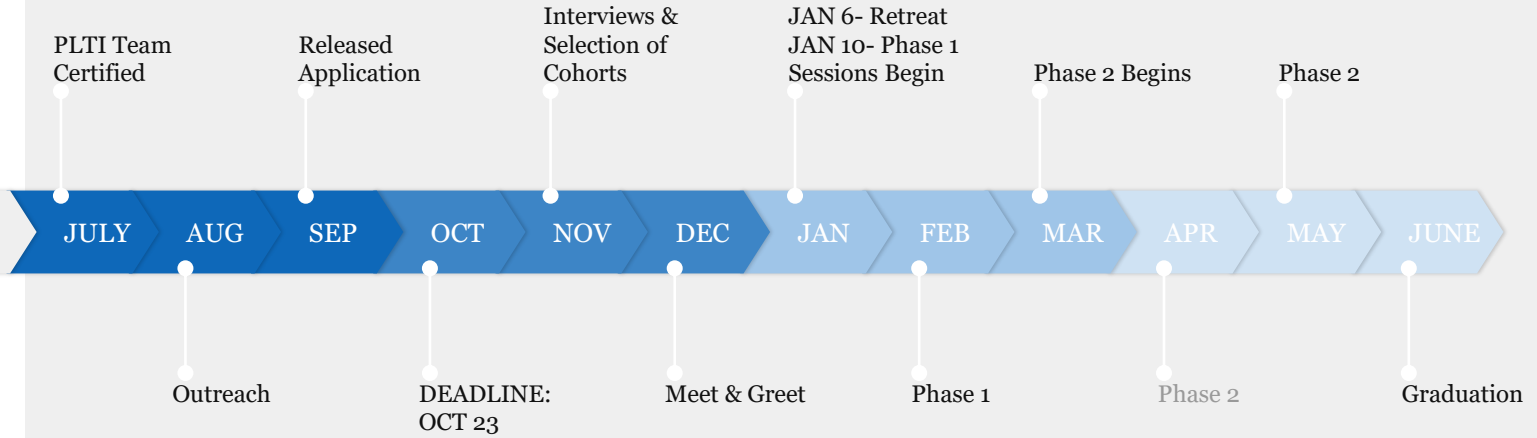
- New partners to help develop our future cohorts
- Two cohorts begin in January 2024



**Spanish Language Cohort**  
*South Sacramento*  
Valley Hi  
Family Resource Center

**English Language Cohort**  
*North Sacramento*  
Robertson Community Center

# Timeline



**ACCEPTING APPLICATIONS NOW THROUGH OCTOBER 23RD**

**Accepting Applications  
through October 23rd**



**SacramentoPLTI.com**

*For questions or support:*

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# Partnerships

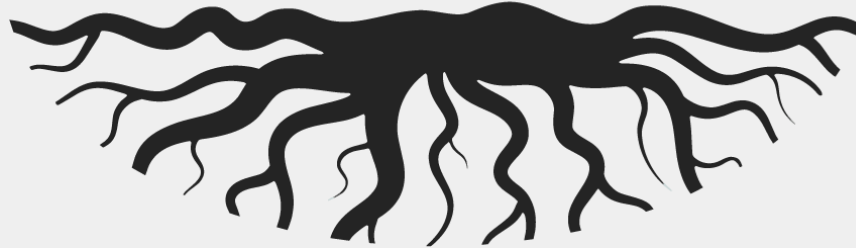
*How can you support PLTI?*

Food  
Funding  
Guest Speakers  
Mentors  
Much more!



# FAM-Net

Family Advocacy and Mentoring Network



To Join a Clearinghouse of Organizations and Parents that Support Parent Leadership Opportunities in California, visit [www.fam-net.net](http://www.fam-net.net) .





**Thank You!**  
**Any questions?**

**For more information about our journey in advancing racial equity through parent partnerships, visit [www.first5sacramento.gov](http://www.first5sacramento.gov) .**

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